American Tire Distributors Recognized as One of the Nation's Summer 2023 Best and Brightest Companies to Work For®

Awards HUNTERSVILLE, N.C.

HUNTERSVILLE, N.C. – July 17, 2023 – Today, <u>American Tire Distributors (ATD)</u> announced it has been named one of the Nation's Summer 2023 Best and Brightest Companies to Work For® by the National Association for Business Resources (NABR) for the second year in a row. ATD is one of 137 companies and organizations from across the nation that has been recognized as a leader in employment standards. Additionally, ATD was honored as one of the Top 101 Highest Scoring Companies in the Nation.

"We are honored to receive this award alongside such distinguished companies," said Rebecca Sinclair, ATD Chief People and Corporate Affairs Officer. "Our peoplecentric culture is at the forefront of everything we do, and this award proves our continued determination to become a premier choice for outstanding talent."

The 1,100 companies and organizations that were nominated for this award were assessed by an independent research firm based on categories such as communication, work-life balance, employee education, diversity, recognition and retention, among others.

ATD is dedicated to maintaining its new culture, vision and values while reskilling and upskilling its entire workforce. The company has invested heavily in establishing a "Connected Culture" that cultivates an atmosphere of knowledge and empowerment, prioritizing the well-being of its employees and striving to create a workplace where everyone feels appreciated and supported. Moreover, ATD has developed a digitally connected ecosystem that facilitates talent development,

fosters a culture of continuous learning, ignites curiosity and unlocks resilience and agility among its staff.

NABR has been conducting the Best and Brightest competitions for more than 20 years to recognize companies that deliver exceptional HR practices and an above-and-beyond commitment to their employees.

"Those companies that made the list of Best and Brightest Companies to Work For® as well as those companies that continue to make the list are truly remarkable. Given today's need for talent, retention of talent and the further issues related to the pandemic, these companies have proven they are superior to market conditions. They are elite thinkers, and this honor demonstrates their commitment to excellence," said Jennifer Kluge, President, and CEO of NABR and The Best and Brightest Program.

About American Tire Distributors

American Tire Distributors is one of the largest independent suppliers of tires to the replacement tire market. It operates more than 115 distribution centers serving approximately 80,000 customers across the U.S. The company offers an unsurpassed breadth and depth of inventory, frequent delivery, and value-added services to tire and automotive service customers. American Tire Distributors employs approximately 4,500 associates across its distribution center network. In 2023, the company was recognized as one of Charlotte's Best and Brightest Companies to Work For®, a Silver Stevie® award winner for Automotive & Transport Equipment (Large) Company of the Year and as a SEAL Environmental Initiative Award winner.

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