

# The values that drive us

## Culture

At ATD, every day we strive to live our iCare values. This is our ongoing commitment to honesty, integrity, and professionalism which guides everything we do, and those values have helped to build the bonds of trust between ATD, our customers, and our community for almost 90 years. We're passionate about our purpose, value, and vision of ATD - continue reading to learn more.

### **Our iCare values set a common expectation for all of us at ATD.**

They are the behaviors we embody with our customers and with one another. They are also a mindset and skillset that we continually evolve and develop as individuals and on our teams. Everyday, we strive to live by these core values and encourage all associates to do the same.

## Purpose

**To help our customers thrive and drive into the future.**

## Image



Image



## Vision

To be the most connected and insightful automotive solutions provider.

## **PURPOSE DRIVEN**

Image



## **Values**

**We share the responsibility for the wellbeing of our company, our associates, and our customers.**

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### **Purpose**

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## **Vision**

**To be the most connected and insightful automotive solutions provider.**

## **Values**

**We share the responsibility for the wellbeing of our company, our associates, and our customers.**

I: Innovative

We think big and create new solutions.

C: Collaborative

Being a team player by listening and working cross functionally & together.

A: Accountable

Taking ownership for your actions and delivering on your commitments.

R: Respectful

At our core, we are humble and courteous. We honor everyone's perspectives.

E: Excellent

Being passionate about our work and sharpening our skills.

[See Open Positions](#)

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**4,800**

**associates in the US across 120+ locations**

**Since**

**1935**

**we've been putting our people first**

**PEOPLE-FIRST**

Image



**We offer training in skills, safety, and diversity**

**WE BELIEVE...**

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