

# Ensuring your "Power Strategists" can unlock transformational outcomes

Culture

Today's rapidly changing business environment requires organizations to be agile and adaptable. Dive in to learn how ATD drives employee engagement and organizational success. Rebecca Sinclair, our Chief People & Corporate Affairs Officer, shares how ensuring your company's "Power Strategists" can unlock transformational outcomes with [Fast Company](#).

Rebecca discusses the importance of big-picture thinkers in building agile organizations and highlights three key reasons why they are crucial to pivot well and to allow big-picture thinkers the ability to excel at implementing strategic shifts and navigating the rapid pace of change in the business world. Big thinkers possess a unique blend of analytical and creative skills, allowing them to pivot efficiently and sustainably. Identifying them and empowering such individuals is essential for driving outsized company performance and repeatedly executing agile strategies.

## **Quote from —Rebecca Sinclair, Chief People & Corporate Affairs Officer**

“Identifying, equipping, and empowering big-picture thinkers is how you can drive outsized company performance and change the traditional talent game.”

—Rebecca Sinclair, Chief People & Corporate Affairs Officer

She also shares her passion and talks about allowing you to see and shift your perspective to a holistic vision. The tips she shares specifically promote the ability to

change from compartmentalized work to an end-to-end model, promoting a cross-functional understanding of business functions. Collaboration between different departments is crucial for achieving results more quickly. Rebecca gives examples of fostering collaboration between Supply Chain and Human Resources to revolutionize hiring and onboarding processes in response to the pandemic.

With curiosity as Rebecca's last tool, we encourage you to [read the article on Fast Company](#). Identify those individuals and position the team for resilience.

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